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THE FACULTY VOICE



Vol. 1 No 2

PRAIRIE VIEW A&M UNIVERSITY

May 1986

From the Faculty Senate President

DR. LEE HENDERSON

I take this opportunity to thank the faculty for allowing me to chair the Faculty Senate this year. Our faculty, numbering 274, is alive, vibrant, enthusiastic, refreshed and invigorated.

This faculty holds earned degrees from prominent universities, with over 137 holding the Doctorate, 125 faculty members holding the Master's Degree and fewer than six faculty, excluding Military and Naval Sciences, holding the Baccalaureate Degree. Our faculty is competent in areas ranging from Cellular Biology to Mass Media; from Agribusiness to the Sociology of Black Families.

Our faculty conducts research in their respective departments and interdepartmentally. Such research runs the gamut from researching fertilizers on mustard seed to studying the impact of hunger in Waller County.

The faculty Senate has looked at some hard subjects in the 1985-86 school year.

1. **WORKLOAD:** A committee chaired by Dr. WHITE, College of Education, presented an excellent faculty position paper.

2. **PARKING:** Dr. DAVID KIRKPATRICK, College of Engineering Technology, current chairman of the Parking Committee, cautions that "parking" is an ongoing concern. Streets remain blocked, faculty parking spaces are being blocked and/or filled by student and unmarked vehicles, and notes are placed on legally parked faculty cars.

3. **TRAVEL FUNDS:** An Ad Hoc
(continued on page 7)

Faculty Senate Resolutions

The Prairie View A&M University Faculty Senate deliberated extensively on several critical areas of concern to the faculty resulting in the following resolutions. The Senate resolved that:

1. The University should not be overly concerned at this point with economics, rather it should continue to concern itself with quality education. The resolution called for the university to seek to develop alternate sources of funding for the continuation of quality education.

2. The University Administration should employ an outside agency to conduct an audit of the budget to determine where the "fat" is, and implement a program which will reduce the excesses and restore stability to the financial situation.

3. That equity and parity be used as the guiding principle of the Select Committee on Higher Education in Implementing the state's desegregation plan to reduce the disproportionate burden incurred by PVAMU. The resolution urges the commission to encourage larger state institutions of higher education to enroll larger numbers of black students, and employ more black faculty and staff.

4. That the Faculty Senate at PVAMU continue to maintain a governance and advisory relationship with the University

president and the academic officers as outlined by the PVAMU constitution.

The page 1 statements were excerpted from Senator Henderson's "State of the Faculty" Address at the January Senate meeting.

Advisory Board Named

A broad-based advisory board to assist in the planning and implementation of activities for the All Faiths Chapel has been named, according to the Dean of the Chapel, Rev. VAN JOHNSON.

Representing university faculty are: Dr. BENJAMIN BERRY, Dr. ELIZABETH NOEL, Dr. CECIL STRICKLAND, and Mr. C.A. THOMAS.

Representing university staff are: Ms. SANDRA ALLEN, Ms. DEBORAH DUNGEY, Mr. SAMUEL MONTGOMERY, and Dr. BERNITA PATTERSON.

Representing university administrators are: Dr. FLOSSIE BYRD, Dr. CHARLES EDWARDS, Mr. FREDERICK ROBERTS, and Dr. SARAH WILLIAMS.

Representing students are Mr. LYNN GLASPER, Ms. SHEILA WILLIAMS and three student government association officers to be selected in upcoming elections.

Ex-officio members are Dr. ELAINE P. ADAMS, VP for Student Affairs, Ms. VIVIAN SMITH, Interim Dean of Students, and Rev. W. VAN JOHNSON, Dean of Chapel and Assistant Director of Student Services.

According to Rev. JOHNSON, emphasis of the advisory board will be on developing programs to help mold "moral, ethical and character-building values".

Dr. Adams Delivers Address

Dr. ELAINE ADAMS, Vice President for Student Affairs, delivered the keynote address on March 5 to the Louisiana Conference of the American Council on Education/National Identification Program for Women. Her address

focused on "Alternative Career Ladders in Higer Education".

Housing Department Wins Award

RUTH ROBERTS, Chairperson, Recognition and Award Committee of the Southwest Association of College and University Housing Officers (SWACUHO) presented the association's Excellence Award to the Dept. of Housing at a recent banquet for its demonstrated excellence in staff development.

The Dept. of Housing was selected for the award at SWACUHO's annual convention hosted by the University of Arkansas in Fayetteville. The Southwest Region includes colleges and universities in the states of Louisiana, Oklahoma, Arkansas and Texas. SARITA MORRIS and RALPH WILLIAMS, female and male Residence Hall Supervisors of the year, accepted the award for the Dept. of Housing.

Faculty Doings

On April 4, 1986 J.D. OLIVER, Engineering Technology, served as a judge for the 1986 Science Engineering Fair in Houston. The purpose of the fair was three-fold:

- * To provide an educational experience through being exposed to the judges and the public.

- * To stimulate in young people an active interest in science and engineering.

- * To give public recognition to talented students for the work that they had done.

Dr. MAXINE HAMMONDS-SMITH, College of Home Economics, received a full certification as a Family Life Educator from the National Council on Family Relations (NCFR). Dr. HAMMONDS-SMITH was first in Texas to receive this certification through NCFR. This credential, as a Family Life Educator, acknowledges HAMMONDS-SMITH as having expertise in the field of family life education.

Dr. FLOSSIE M. BYRD, attended the Cooperative State Research Service-USDA (CSRS) Research Administrators Conference and Home Economics Research Administrators Workshop for Land-Grant Home Economics Programs which was held on April 6-9 in Arlington, VA at the Rosslyn West Park Hotel. "Quality Partnership--Quality Science" was the theme for this year's annual meeting.

The end of one meeting marked the beginning of another for Dr. BYRD as she prepared for the spring meeting of the Association of Research Directors, 1890 Land-Grant Colleges and Universities, which was conducted in Washington, DC at the Capitol Holiday Inn during April 9-11. Agriculture and Home Economics enrollment in 1890 Land-Grant Colleges and Universities was a major topic for discussion.

HOME ECONOMICS WEEK was observed in the College of Home Economics during April 14-18. Monday began the week with a Career Awareness Seminar and Reception conducted by representatives from KRAFT, INC. The focus on careers continued on Tuesday, beginning at 7:30 a.m. with personal greetings extended to each consultant during a Continental Breakfast (sponsored by Kraft, Inc.) by Dean Byrd and continued until 12:30 p.m. which signaled the end of the Career Workshop, entitled "SHOPTALK: HOME ECONOMICS CAREERS."

The career awareness segment of Home Economics Week was coordinated by Mrs. BERNICE FLAKES and Dr. DELILIA DIGGS (who originated the idea of an in-house career day for the College of Home Economics).

Faculty, staff, students, parents, alumni and guests of the College of Home Economics enjoyed the Annual Spring Banquet night in Alumni Hall. The program featured an array of home economics talent from faculty, staff, students and alumnae. The theme: "Futures for Home Economics: Reflections on the

Past--Projections for the Future," was examined through a panel discussion from individuals representing the Class of 1932 (MRS. LIBBIE N. BROWN), the Class of 1971 (DR. ELIZABETH NOEL), and the Class of 1986 (MS. BELINDA K. BROWN).

Dr. ELIZABETH NOEL and Mrs. ERNESTINE L. OUTLY, co-sponsors of Kappa Omicron Phi Honor Society (KOO), along with KOO officers and members spearheaded this year's Annual Spring Banquet.

Thursday, April 17, students journeyed to Dallas to participate in the statewide Natural Fibers and Food Protein Commission of Texas and Fashion Group of Dallas Design Competition. Two weeks earlier, the merchandising and design students participated in a local preliminary held in the auditorium of the Administration Building.

Dr. ROBERT V. COLE, in his role as a special recruiter for prospective high school seniors for programs in the College of Home Economics, encouraged 45 students, along with their high school counselor, Ms. DOROTHY WILSON, to visit the campus of PVAMU. And finally, the College of Home Economics is now finalizing its plans for Commencement morning (May 11) when the College sponsors a "Golden Alumnae Breakfast" on May 11, in honor of alumnae from the Class of 1936. OUTLY AND HAMMONDS-SMITH are the faculty coordinators for this event.

Recently, Mr. WILLIE ADAMS, Mr. W. J. HALL, and Mrs. MYRTLE TOMPKINS, faculty members of the College of Engineering Technology participated in the evaluation of eighteen secondary schools in the Houston ISD. The evaluation was under the direction of the Occupational and Continuing Education Division of the Houston ISD. The final report on the assessments was presented to the HISD Board of Education by the Occupational and Continuing

Education Advisory Board, at which time commendations were given to all participants. Faculty members of the Industrial Education Department were invited to serve as judges for the Industrial Arts Regional competition held in Houston, April 26, and the 27th Annual Texas Industrial Arts Competition of Youth Conference in Waco, May 2-3.

THE UNIVERSITY JAZZ BAND, directed by Mr. GEORGE W. EDWARDS performed with Jazz Saxophonist, Andrew White in concert on April 14, 1986.

Mr. LARRY JONES directed the University Percussion Ensemble in a concert on April 10, 1986.

Dr. DANNY R. KELLEY performed in a faculty piano recital on April 13, 1986. Kelley also presented a lecture-recital at Texas Southern University on April 14, 1986.

Dr. HAMMONDS-SMITH has been selected as a Building Family Strengths Trainer by the Building Family Strengths Project. This project was awarded to the Dept. of Human Development and the Family and the Dept. of Conferences and Institutes of the University of Nebraska-Lincoln by the United States Dept. of Human Services. Under this project, a national training and dissemination system in building family strengths will be established. Fifty family professionals (one from each state) were selected for the training. HAMMONDS-SMITH was selected for the State of Texas. The training will take place mid-May, 1986 at the Univ. of Nebraska-Lincoln. Following the training, HAMMONDS-SMITH will take a leadership role disseminating ideas, training and materials pertaining to building family strengths. She will be responsible for establishing a statewide network consisting of family practitioners, family counselors, psychologists, organizations, families and individuals. She will develop

educational programs and disseminate activities which will strengthen families and individuals.

Mrs. ERNESTINE L. OUTLY has been invited to serve as guest lecturer for the Alpha Angel Society, Tuesday, April 23 at 7 p.m. in the Seminar Room of Drew Hall. "Hospitality and Etiquette" will be the presentation topic.

The Reverend **W. Van Johnson**, Dean of All Faiths Chapel at PVAMU, will be the Commencement Speaker at Crockett High School on May 31, 1986 at 7:30 p.m. The commencement exercise will take place at the Crockett Football Stadium.

Mr. FRANK FRANCIS, JR., served as a library consultant to the Martin Luther King Resource Center in Houston.

Dr. DONALD G. SWEET, University Librarian, has been appointed to the International Editorial Board of Library Times International, an international news digest for library/information science; he has also been appointed to the Committee for International Cooperation of the 1890 Library Directors Association.

Meetings, Symposiums Attended

Mrs. HELEN YEH, Assistant Director for Technical Services attended a three day meeting in Dallas on management issues involving the implementation of online catalogs.

Mrs. PARVIN KUJOORY, Assistant Reference Librarian, attended a seminar in Houston entitled "Introduction to Legal Research"; a workshop introducing Wordstar and DBase.

Mrs. JIMMIZINE TAYLOR, Reference Librarian, attended a workshop on "Learning Theory and Teaching

Methods for Bibliographic Instruction Librarians; a workshop introducing Wordstar and DBase.

Miss KATHLEEN CHARLESTON, Library Assistant, attended a workshop introducing Wordstar and DBase; a workshop on Dialog II in Houston.

Mrs. MARION WILLIAMS, Coordinator of Learning Resource Center, attended a Leadership Skills Seminar for Women in Houston.

Mr. ANTHONY ADAM, Assistant Reference Librarian, attended a workshop on "Learning Theory and Teaching Methods for Bibliographic Instruction Librarians" in Houston.

Mrs. MARY E. BOOZER, Circulation Librarian, attended a two-day interlibrary loan computer workshop, sponsored by Amigos Bibliographic Council, in Dallas.

Mr. FRANK FRANCIS, JR., Collection Manager, attended a training session on Dialog II in Houston; attended the Texas Library Association Meeting in Fort Worth.

Mrs. RUTH WACHTER-NELSON, University Archivist, attended a continuing education seminar entitled "Archival Appraisal: Theory and Practice" at UT Austin; the Texas State Historical Association's Ninetieth Annual Meeting in Austin.

Dr. MILLARD F. EILAND and Dr. ROBERT M. GILMORE, SR., recently accompanied the university's Forensic team to the 10th Annual Barbara Jordan Invitational Forensic Tournament at Texas Southern University in Houston. Both of the coaches and three of the students, Ms. JACQUELINE DAVIS, Ms. ROCHELLE GOWANS, and Mr. EARLL WASHINGTON. DR. GILMORE was named by the tournament staff as Outstanding Coach of the Year for his service to the tournament. DR. EILAND received a special recognition plaque for continuous support of and attendance at the Barbara Jordan tournament for the

10 years of its existence.

WILLIAM H. CHAPMAN of the English and Foreign Language faculty, recently attended a three-day international symposium at the University of Mississippi which honored Mississippi's "Native Son," Richard Wright. Scholars from major colleges and universities around the world attended the historic event.

The PV Collegiate Chapter of the American Marketing Association attended the 8th International AMA Collegiate Conference. The conference was held during April 17-19, in Chicago, IL. The theme of the Conference was "Marketing Yourself in the Age of Communication and Technology."

Among the many seminar speakers were ROBERT LEVIN, Senior VP of Marketing of Walt Disney Pictures and JOHN ZEEMAN, Exec. VP for Marketing for United Airlines, and speakers from REVLON, LOTUS DEVELOPMENT CORP., and AMERICAN EXPRESS. PV students met many other AMA students from across the country and enjoyed opportunities to exchange ideas. The following PV students attended the conference: DANNY HERRERA, GWENDOLYN JEFFERY, VERIA JOHNSON, REGINALD DOUGLAS, NORRIS BUCKLEY, GREGORY JAMMER, CLEVELAND STERLING, DONNA SHANKLIN, MELANIE ENGLISH, SHARON HAIRSTON, and BYRON LUCKEY. The group was supervised by Mrs. L. POINTER.

Mrs. SAVANNAH M. COLLIER, Assistant Professor of Business, shared standards, personal experiences, and research findings on "Future Projections of Teachers" with students in Instructional Media and Technology when she served as guest lecturer. Suggesting that our goals should be focused toward excellence at all times, pointers included: (1) make adequate preparation while you are in school (2) read widely (beyond class assignments) for personal

improvement (3) take advantage of every opportunity for self improvement (4) keep abreast of changes, both in your specific area as well as, the university. Additional pointers were offered during the Question and Answer period. Other participants in the program were: KIMBERLY WILLIS, CYNTHIA MODIQUE, VERIA JOHNSON, CEDRIC SCOTT, CINDY BENEIS, ANNE SELKUDGE and ROCHELLE MELTON

Faculty Presentations

PVAMU was represented by two women scholars at the Sesquicentennial Symposium, 'Texas Women Scholars: Contemporary Perspectives.' The symposium was held on April 3 and 4 at the University of Texas at Austin. Dr. ELAINE ADAMS, Vice President for Student Affairs, presented a research paper entitled "Factors in Student Attrition among Students at Prairie View A&M University." Dr. JOHANNE THOMAS, Head of the Dept. of English and Foreign Languages, presented a research paper entitled "Administrative Hierachy in HNCs: Black Women in and out of Ascension."

Dr. YOUNG W. PARK, College of Agriculture, presented a research Abstract paper at the 70th annual meeting of the Federation of American Societies for Experimental Biology held at St. Louis, MO on April 13-18, 1986. His paper was the only one from PVAMU.

Dr. DORISULA W. HAWKINS and Mr. GLENN E. MOYE, President and Secretary respectively, attended the Fall Conference of the Texas Business Teacher Education Council in Dallas, April 18, 1986. The activities of this organization are designed to: (1) facilitate cooperation among member institutions in solving problems of mutual concern; (2) support research efforts in business teacher education; (3) foster exchange of viewpoints regarding teacher certification and/or teacher education programs among educators engaged in improvement of

business teacher education in the State of Texas; and (4) work cooperatively with the state consultant in business education and other personnel in the Texas Education Agency in improving business teacher education programs and certification policies.

Dr. MARY S. HAWKINS attended and chaired a research session entitled "Concepts and Concept Development" which was conducted during the Annual meeting of the Southwest Educational Research Association (SERA) held in Houston. MARY HAWKINS also attended and presented a paper entitled "Networking for Competitive Bidding: Private Sector and University" at the annual meeting of the Research Association of Minority Professors.

Dr. MARY S. HAWKINS, Project Manager of Enhanced Skill Training--The ROTC Skills Program, in cooperation with Dr. FRANK T. HAWKINS, Head of Mathematics and Computer Science, presented the paper entitled "Statistical Methods and Their Application to Practical Research", during two workshops for the National Council for Teachers of Mathematics (NCTM) held in Columbus, OH and Albuquerque, NM. Dr. WAYMON WEBSTER from the College of Education participated in the presentation in the workshop in Albuquerque. Dr. FRANK T. HAWKINS conducted the workshop alone at the NCTM Southwestern Regional Conference in Dallas.

Mr. GLENN E. MOYE, Assistant Professor, Dept. of General Business, College of Business, presented a paper titled "Trends in Office Systems" at the fall Conference of the Texas Business Teacher Education Council in Dallas, Texas, April 18, 1986. MOYE also attended the Office Systems Research Association's 1986 Office Systems Research Conference held at the Hotel Inter-Continental Houston, in Houston on March 22-23. MOYE has also been appointed by Dr. MILTON R. BRYANT, Dean of the

College of Business, to serve as the College of Business representative on the Academic Advising Selection Committee.

Publications

Dr. LUCIUS R. WYATT authored an article concerning the black American composer, MAURICE MCCALL, which appeared in the Spring, 1986 issue of the Black Music Research Newsletter published by Columbia College in Chicago. Wyatt was also recently appointed to the Committee on the Status of Minorities of the College Music Society.

Mr. **Anthony Adam**, Assistant Reference Librarian, published a book review in the Spring 1986 issue of Reference Quarterly.

Dr. **Donald G. Sweet**, University Librarian, Published three book reviews in Choice.

Library States Policy Regarding Overdue Books

Faculty and staff check out books for one month. After one month, a seven-day grace period is given to renew or return books without penalty. Books may be renewed once, after which they must be returned to the library for at least two weeks. Renewals may be made by phone. Call Mrs. MARY BOOZER, Miss AUDREY EDWARDS, Mrs. LINDA AARON, Mrs. SHERLYN SWANSON or Miss OLLIE MAYBERRY at x2625 for renewals. One week after books are due, fines will be assessed at a rate of \$.10 per day up to the cost of each book. When books are overdue one week beyond the due date, a letter notice is sent to the borrower. The library cannot assume responsibility for incorrect addresses. Notices will be sent to the department as indicated on the borrower's card. Books not returned or renewed will be considered lost at the end of sixty days. One week prior to the end of each semester/session, a list of faculty and staff who have materials which are sixty days

overdue and/or owe fines will be sent to the Fiscal Office for collection. A five-dollar processing fee will be added to the cost of each lost book submitted to the Fiscal Office. The intent of these procedures is to provide access to library materials for the entire university community.

Two art students of Mr. CLARENCE TALLEY, GREGORY ROBERSON and DAVID MCGEE, had their art works presented in Art Exhibitions on campus during the recent Fine Arts Festival.

Mr. THOMAS L. WALLACE accompanied RICKY LAFONTAINE at the piano on the Student Talent Performance sponsored by the National Association for Equal Opportunity in Higher Education at the Washington Hilton Hotel in Washington, DC on April 11, 1986.

From the Senate President

(continued from page 1)

committee under the chairmanship of Dr. LARRY COLE, College of Arts and Sciences, presented a resolution which asked Administration to leave the budgeting of Travel Funds in departmental budgets. To do otherwise, suggested Dr. COLE's committee, would reduce flexibility at the departmental level.

4. SENATE OFFICES: 1985 saw the development of the first on campus faculty senate office with two student workers, two side chairs, one file cabinet, one stenographer chair, a telephone, a desk and some unhung draperies. However, the faculty senate office no longer exists and the furniture has been divided among offices in the College of Education. (Currently, the Senate office has been relocated to Evans Hall, Rm. 320).

5. BENEFITS: The omission of nine-month faculty from a rider on a legislative bill resulted in our loss of sick leave and possibly, accrued sick pay.

6. RENOVATION: 1985 saw the refurbishing of the President's Guest House, included a section for

faculty/staff dining.

7. PAY BASIS: 9-month pay on a 12-month basis was a burning issue. Faculty faced the possibility of being able to work only one summer term, or not at all.

8. EVALUATIONS: Faculty evaluations also raised tremendous issues. The faculty asks these questions: Why are individual recommendations approved up through the Dean's involvement but proper notification of denial is not given? How does one get promoted or tenured? Why does the issue of research take precedence over unbalanced academic overload? When will questions of rank or the lack of rank be addressed by this Administration?

9. STUDENT HOUSING: Dr. FRAZIER has raised issue with student housing. He shares the faculty concern governing open visitation in the dorms and the subsequent effect on recruitment and retention.

10. MODALITY: How can we be effective and efficient in a monthly Senate meeting that is confined to an hour and a half session? (We have implemented a program of committee research).

I think we need to develop a mechanism, not just to examine issues, but a mechanism to develop resolutions that are appropriately written, properly signed, and promptly delivered to the President's Office. Such a procedure is not currently in

place.

What is the bottom line? We need to focus and refocus our attentions. Our concerns are the same as the faculty-at-large. A recent national study shows that the nation is running out of 18 year olds. The student of the late 80's and 90's will overwhelmingly come from minority ranks. In keeping with Governor Mark White's philosophy that we must insure that our graduates are educationally competent and competitive, the university must be prepared to offer an educationally sound program for all students.

This year, I suggest that we must be a progressive faculty in '86. We need to raise alternatives to the administrative position to eliminate faculty positions due to low class enrollments. We need to build programs, build enrollments, and strengthen the Graduate Program.

In summary, the Prairie View faculty is challenged. We must deal with daily mundane problems such as, what to do with our vehicles after we arrive at work, to complex problems such as structuring in the world market. My challenge to you is, "Let's work together for a stronger faculty position. With a stronger and united faculty position, we will be able to better articulate the concerns of students and therefore become more effective in meeting our needs thru the year 2000."

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